June 6, 2003

Newfoundland and Labrador Teachers' Association

Executive Notes

Your Provincial Executive Council met in St. John's on **June 6**. This issue of Executive Notes is intended to provide you with a summary of major decisions and discussions that occurred at this meeting.

For further information contact any member of Provincial Executive or the staff person as indicated.

Association Priorities for 2002-03
Provincial Executive reviewed the updated Priorities Document which outlines action plans, who is responsible, target dates for implementation and action updates for the Association. Various Administrative Staff gave updates on sections of the Priorities Document and answered questions from Provincial Executive. The four priorities are: quality of teachers' work life; membership involvement; communications/public relations; teacher accountability/assessment/professionalism/certification.

For further information contact Winston Carter, President, or Edward Hancock, Executive Director.

President's Report
Since the March meeting of Provincial Executive the President has continued his visitation program to schools within the province and will have visited all schools by the middle of June. He has attended several events in his capacity as NLTA President including CTF Board of Directors meeting in Ottawa, CTF Executive Committee, CTF Executive and Finance Committees, and the CTF Presidents meeting in Halifax. He brought greetings to the School Administrators Council AGM and attended the NLTA Table Mountain Branch Retirement dinner, Northwest Territories Teachers' Association AGM and the Yukon Teachers' Association AGM.

For further information contact Winston Carter, President.

CTF Report
Provincial Executive was updated on activities at the Canadian Teachers' Federation by Fred Douglas who is presently NLTA's representative on the CTF Board of Directors. A highlight of his report was that the CTF Board of Directors would be awarding one of the CTF Special Recognition Awards to Brian Shortall, CEO of the Avalon East School District, and the 2003 Public Education Advocacy Award to Kathy LeGrow, Past-President of the Canadian School Boards Association.

For further information contact Fred Douglas, President-Elect.

Collective Bargaining Committee
Collective Bargaining Committee The Collective Bargaining Committee is now in the process of drafting the Opening Proposals for the next round of Collective Bargaining. These proposals will be presented to Provincial Executive at its October meeting.

For further information contact Ted Murphy, Chair, Collective Bargaining Committee or Perry Downey, Benefits and Economic Services Division.

Workload Committee
The NLTA is carrying out the workload study under Schedule M of the current collective agreement. The decision was made in April that NLTA will pursue the completion of the study without further delay. A researcher has been chosen, a sample questionnaire developed and field-tested. The survey instrument has been distributed to teachers and a companion document to school administrators. The results are expected by the end of the school year.

For further information contact Lloyd Hobbs, Assistant Executive Director.

Business from Standing Committees
TABLE OFFICERS

- The NLTA will continue its sponsorship of the Newspapers in Education Program. The cost will be allocated from the Communications budget. The NLTA will donate its in-kind advertising space in The Telegram, part of its sponsorship of the NIE program for use by charitable and nonprofit organizations, to the Kids Eat Smart Foundation. For further information contact Winston Carter, President or Lesley-Ann Browne, Communications Officer.
- Provincial Executive endorsed the CAPTO Policy Statement on Inclusion. For further information contact Winston Carter, President, or Edward Hancock, Executive Director.
- The NLTA will support "Our Public Airwaves" (an initiative of CBC for the preservation of a distinct Canadian cultural identity) and provide assistance in publicizing this group through The Bulletin and school mailings. For further information contact Fred Douglas, President-Elect or Edward Hancock Executive Director.

PROFESSIONAL ISSUES IN TEACHING COMMITTEE

- The criteria for the Centennial Study Awards will be changed and the words "50 percent balance of the funding will be awarded upon receipt of a transcript indicating successful completion of courses" will be added.

- The deadlines for the Centennial Project and Educational Research Awards will be changed to read "that applications will be accepted on an ongoing basis and will be considered by PITCOM at its regularly-scheduled meeting, with disbursements dependent upon the availability of funds at the time".
- The Primary Special Interest Council will be expanded to include Elementary teachers. For further information contact Elizabeth Murphy, Chair, Professional Issues in Teaching Committee or Rene Wicks/Beverley Park, Professional Development Division.

EQUITY ISSUES IN EDUCATION

- The NLTA will support the White Ribbon Campaign to develop a resource for elementary students and that an amount of $1,000 will be taken from the unused portion of the Student Equity Program Fund for Students for 2002-03 to support this resource. For further information contact Dana Burridge, Chair, Equity Issues in Education Committee or Beverley Park, Professional Development Division.

Other Business
The dates for Provincial Executive meetings in 2003-04 are as follows: August 18 &19; October 17 & 18; November 13 (followed by Joint Council on November 14 &15); January 16 &17; February 26 (followed by Joint Council on February 27 & 28); April 16 & 17; June 11 & 12.

For further information contact Winston Carter, President, or Edward Hancock, Executive Director.

The theme for Education Week 2004 will be **Learning ... A Class Act**. For further information contact Lesley-Ann Browne, Communications Officer.

Discussion Topics
The following topics were reviewed by Provincial Executive for follow-up or future discussion: ISSPs, Transfers, CRTs, School Representatives, Policy Grievance.

For further information contact Winston Carter, President, or Edward Hancock, Executive Director.

NLTA Committee Membership for 2003-04 (Executive and Staff)

Standing Committees	Members	Staff Consultants
Table Officers	Fred Douglas (Chair) Winston Carter	Edward Hancock

	Kevin Foley Sean Noah	
Finance & Property	Edward Moore (Chair) Art Callahan Lily B. Cole Dean Ingram	Jim Fox
Staff Negotiations	Fre Wood (Chair) Art Callahan Dean Ingram	Edward Hancock
Collective Bargaining	Ted Murphy (Chair) Kevin Foley	Perry Downey
Communications/ Political Action	Marilyn Bennett (Chair)	Lesley-Ann Browne
Curriculum	Elizabeth Murphy (Chair) Lily B. Cole	Rene Wicks
Electoral Committee	Morley Reid (Chair)	Edward Hancock
Equity Issue in Education	Fred Wood (Chair)	Beverley Park
Group Insurance	Sean Noah (Chair) Bill Chaisson	Don Ash
Membership Benefits and Services	Winston Carter (Chair) (1 year)	Stefanie Tuff
Pooled Insvestment Fund Committe	Sean Noah (Chair) Edward Moore	Jim Fox Edward Hancock Llloyd Hobbs
Professional Issues in Teaching	Dana Burridge (Chair) Bill Chaisson	Beverly Park Rene Wicks

NEXT MEETING

The next meeting of Provincial Executive, the August Planning Session for 2003-04, is scheduled for **August 18 & 19** in Port Blandford. For further information contact Fred Douglas, President-Elect or Edward Hancock, Executive Director.